

EXECUTIVE DIRECTOR

Cambridge Center for Behavioral Studies

Executive Search Announcement

About the Center. The Cambridge Center for Behavioral Studies is a 501(c)(3) nonprofit founded in 1981. Our mission is to advance the scientific study of behavior and its humane application to the solution of practical problems, including the prevention and relief of human suffering. The Center is internationally recognized as a premier resource for science-based information about behavior and its applications in the home, school, workplace, and community. Our work is sustained by a small professional staff in partnership with a Board of Directors and a large international community of volunteer leaders — Trustees, Advisors, Distinguished Scholars, and Senior Fellows — representing senior scientists, university faculty, and practitioners.

Scope and Duties. The Board of Directors of the Cambridge Center for Behavioral Studies invites applications and nominations for the position of Executive Director. The Executive Director serves as the chief executive of the Center and is responsible for strategic leadership, fiscal health, program development, fundraising, public visibility, and the coordination of the Center’s substantial volunteer community. A defining feature of this role is the orchestration of contributions from Trustees, Advisors, Distinguished Scholars, Senior Fellows, committee chairs, conference leaders, donors, sponsors, and the broader professional and scientific community in the United States and internationally.

Vision and Appeal. Executive direction of the Cambridge Center provides an unparalleled opportunity to lead the advancement of contemporary behavior analytic research and dissemination into global practice. The Executive Director will forge the unification of field leaders including university researchers, senior practitioners, and Cambridge Center Trustees, Advisors, and Distinguished Scholars toward the Center's mission of scientific advancement. A defining privilege of this position is the unique ability to steward collaborative efforts from a cross-disciplinary group, grow a professional network of leading behavioral scientists, elevate clinical and community standards for behavior analytic practice, and empower a new generation of scientist-practitioners.

Key Areas of Responsibility. Strategic and scientific leadership; volunteer and constituency leadership; fundraising and resource development; program leadership across Help Centers, conferences, continuing education, journals, and publications; Board and governance support; operations and financial management; communications and public engagement; and the advancement of equity, inclusion, and global reach.

Qualifications. The successful candidate will bring: an earned doctorate (PhD, EdD, or equivalent) in behavior analysis, behavioral science, psychology, education, or a closely related field; demonstrated senior leadership experience in a nonprofit, scientific society, academic institution, or behavior-analytic organization; demonstrated success in fundraising and program development; demonstrated effectiveness in leading volunteer and distributed professional communities; strong written and oral communication skills; financial literacy and budget management experience; and high integrity and a clear commitment to the Center’s mission.

Position Details. Approximately 20 hours per week. This is a part-time position (1099). Remote, with periodic travel to CCBS headquarters and conferences, donor meetings, and professional events. Compensation ranges from \$40,000–\$60,000 and will be commensurate with the scope of responsibility.

and the candidate's experience. The Center supports professional development, provides work equipment, and reimburses reasonable business expenses.

How to Apply. Interested candidates should submit (1) a cover letter describing qualifications, motivation, and vision for the Center; (2) a complete curriculum vitae or résumé; and (3) the names and contact information of three professional references (references will not be contacted without the candidate's prior consent). Materials should be sent electronically to:

Dr. Thomas Zane
Chair, Cambridge Center for Behavioral Studies
Email: tzane@ku.edu

Initial review of applications will begin on July 15, 2026, and applications will be considered on a rolling basis until the position is filled. Nominations of qualified candidates are also welcome and may be sent to the same address.

Equal Opportunity. The Cambridge Center for Behavioral Studies is an Equal Opportunity Employer. The Center recruits and considers qualified candidates without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, veteran status, or any other status protected by applicable law. The Center is committed to building a community that reflects the diversity of the people it serves and the field it advances. The Center does not use automated decision systems in hiring.

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